Memo



To: Polyconn Customer

From: Bill Nugent, Jr.

Date: January 1, 2024

Re: 3TG

We have had a number of requests to find out if we are in compliance in our manufacturing process for 3TG Mineral Conflict Materials, (Tungsten, Tantalum, Tin and Gold).

3TG Compliance: Publicly traded companies in the U.S. are required to submit a conflict minerals disclosure under Dodd-Frank Section 1502.

To the best of our knowledge, Polyconn's products are not intentionally manufactured or formulated with the above substances listed under Dodd-Frank Section 1502. Please be advised that Polyconn does not analyze for these substances.

We hereby certify that all materials used in the manufacture of Polyconn products are compliant to the directive.

If you need individual items certified please send a list of these part numbers to our quality department at quality@polyconn.com and we will get you the certification needed.

Sincerely,

Bill Nugent, Jr. COO